

Company Registration No. 82321 (Eire)

**TREOIR THE NATIONAL FEDERATION OF SERVICES FOR
UNMARRIED PARENTS AND THEIR CHILDREN**

**(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING A SHARE
CAPITAL)**

DIRECTORS' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2011

**TREOIR THE NATIONAL FEDERATION OF SERVICES FOR
UNMARRIED PARENTS AND THEIR CHILDREN
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING A SHARE
CAPITAL)
COMPANY INFORMATION**

Directors	Leonie Lunny Eilish Craig Loretto Relly Dearbhla Ni Riordain Phyllis Crowe Mary McGovern Maria Finn Berit Anderson Siobhan Roddy Thomas Quigley Louise Graham (Appointed 16 June 2011) Christina Hughes
Secretary	Christina Hughes
Company number	82321
Registered Charity Number	8877
Registered office	14 Gandon House, Custom House Square, IFSC, Dublin 1.
Auditors	Browne Murphy & Hughes Chartered & Certified Accountants & Registered Auditors 28 Upper Fitzwilliam Street Dublin 2
Business address	14 Gandon House, Custom House Square, IFSC, Dublin 1.
Bankers	Bank of Ireland Lower Baggot St., Dublin 2

**TREOIR THE NATIONAL FEDERATION OF SERVICES FOR
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COMPANY INFORMATION**

ICS Building Society
New Century House,
IFSC,
Mayor Street Lower,
Dublin 1.

Members Details

Leonie Lunny	(Chairperson)
Christina Hughes	(Secretary)
Eilish Craig	(Treasurer)

**TREOIR THE NATIONAL FEDERATION OF SERVICES FOR
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**TREOIR THE NATIONAL FEDERATION OF SERVICES FOR
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DIRECTORS' REPORT**

FOR THE YEAR ENDED 31 DECEMBER 2011

The directors present their report and financial statements for the year ended 31 December 2011.

Principal activities and review of the business

The principal activity of the company continued to be that of providing support and service to unmarried parents and their children.

The principal risks and uncertainties facing the company going forward is the level of funding which will be received . The directors are actively involved in reviewing their costs in order that they may counteract any future decreases.

Results and dividends

The results for the year are set out on page 5.

Directors

The following directors have held office since 1 January 2011:

Leonie Lunny

Eilish Craig

Anne Kennedy

(Resigned 16 June 2011)

Loretto Reilly

Dearbhla Ni Riordain

Phyllis Crowe

Mary McGovern

Maria Finn

Berit Anderson

Siobhan Roddy

Thomas Quigley

Louise Graham

(Appointed 16 June 2011)

Christina Hughes

Directors' interests

This is a company limited by guarantee and not having a share capital.

Books of account

The company's directors are aware of their responsibilities, under section 202 of the Companies Act 1990 to maintain proper books of account and are discharging their responsibility by employing experienced staff and ensuring that sufficient company resources are available for the task.

The books of account are held at the company's registered office, 14 Gandon House, Custom House Square, IFSC, Dublin 1. .

Auditors

In accordance with the Companies Act 1963, section 160(2), Browne Murphy & Hughes continue in office as auditors of the company.

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DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2011

Statement of directors' responsibilities

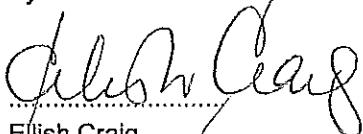
The directors are responsible for preparing the financial statements in accordance with applicable law and Generally Accepted Accounting Practice in Ireland including the accounting standards issued by the Accounting Standards Board and promulgated by the Institute of Chartered Accountants in Ireland.

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Acts 1963 to 2009. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

By order of the board



Elish Craig
Director



Christina Hughes
Director

**TREOIR THE NATIONAL FEDERATION OF SERVICES FOR
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INDEPENDENT AUDITORS' REPORT

**TO THE MEMBERS OF TREOIR THE NATIONAL FEDERATION OF SERVICES FOR
UNMARRIED PARENTS AND THEIR CHILDREN**

We have audited the financial statements of Treoir The National Federation of Services for Unmarried Parents and Their Children for the year ended 31 December 2011 set out on pages 5 to 15. These financial statements have been prepared under the accounting policies set out therein.

Respective responsibilities of the directors and auditors

As described in the Statement of Directors' Responsibilities on page 2 the company's directors are responsible for the preparation of the financial statements in accordance with applicable law and the accounting standards issued by the Accounting Standards Board and published by the Institute of Chartered Accountants in Ireland (Generally Accepted Accounting Practice in Ireland).

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

This report is made solely to the company's members, as a body, in accordance with Section 193 of the Companies Act, 1990. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

We report to you our opinion as to whether the financial statements give a true and fair view, in accordance with Generally Accepted Accounting Practice in Ireland, and are properly prepared in accordance with the Companies Acts, 1963 to 2009. We also report to you whether in our opinion: proper books of account have been kept by the company; whether, at the balance sheet date, there exists a financial situation requiring the convening of an extraordinary general meeting of the company; and whether the information given in the directors' report is consistent with the financial statements. In addition, we state whether we have obtained all the information and explanations necessary for the purposes of our audit, and whether the company's balance sheet and its profit and loss account are in agreement with the books of account.

We also report to you if, in our opinion, any information specified by law regarding the directors' remuneration and transactions is not disclosed and, where practicable, include such information in our report.

We read the directors' report and consider the implications for our report if we become aware of any apparent misstatements within it.

Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

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INDEPENDENT AUDITORS' REPORT (CONTINUED)

**TO THE MEMBERS OF TREOIR THE NATIONAL FEDERATION OF SERVICES FOR
UNMARRIED PARENTS AND THEIR CHILDREN**

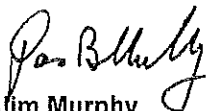
Opinion

In our opinion the financial statements:

- give a true and fair view, in accordance with Generally Accepted Accounting Practice in Ireland, of the state of the company's affairs as at 31 December 2011 and of its deficit for the year then ended ; and
- have been properly prepared in accordance with the requirements of the Companies Acts, 1963 to 2009.

We have obtained all the information and explanations we consider necessary for the purposes of our audit. In our opinion, proper books of account have been kept by the company. The financial statements are in agreement with the books of account.

In our opinion, the information given in the directors' report is consistent with the financial statements.


Jim Murphy
Senior Statutory Auditor
For and on behalf of
Browne Murphy & Hughes

18th April 2012

Chartered Accountants
Registered Auditor

Chartered & Certified Accountants
& Registered Auditors
28 Upper Fitzwilliam Street
Dublin 2

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INCOME AND EXPENDITURE ACCOUNT


FOR THE YEAR ENDED 31 DECEMBER 2011

	Notes	2011 €	2010 €
Turnover	2	611,239	767,090
Administrative expenses		(709,711)	(768,144)
Operating deficit	3	(98,472)	(1,054)
Other interest receivable and similar income	4	848	254
Interest payable and similar charges	5	(471)	(692)
Deficit on ordinary activities before taxation		(98,095)	(1,492)
Tax on loss on ordinary activities	6	-	-
Deficit for the year	15	(98,095)	(1,492)

The income and expenditure account has been prepared on the basis that all operations are continuing operations.

There are no recognised gains and losses other than those passing through the income and expenditure account.

Approved by the board on


Eilish Craig
Director

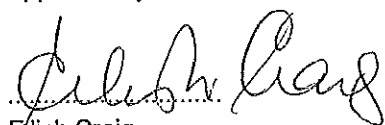

Christina Hughes
Director

**TREOIR THE NATIONAL FEDERATION OF SERVICES FOR
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BALANCE SHEET**

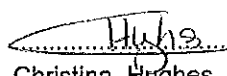
AS AT 31 DECEMBER 2011

	Notes	2011		2010	
		€	€	€	€
Fixed assets					
Intangible assets	7		5,658		3,450
Tangible assets	8		4,494		5,268
			<u>10,152</u>		<u>8,718</u>
Current assets					
Debtors	9	3,665		2,218	
Cash at bank and in hand		145,789		143,566	
		<u>149,454</u>		<u>145,784</u>	
Creditors: amounts falling due within one year	10	<u>(26,605)</u>		<u>(26,311)</u>	
Net current assets			<u>122,849</u>		<u>119,473</u>
Total assets less current liabilities			<u>133,001</u>		<u>128,191</u>
Creditors: amounts falling due after more than one year	11		(1,411)		(4,066)
Deferred Income	12		<u>(105,560)</u>		-
			<u>26,030</u>		<u>124,125</u>
Capital and reserves					
Income and expenditure account	15		<u>26,030</u>		<u>124,125</u>
Members' funds	16		<u>26,030</u>		<u>124,125</u>

Approved by the board and authorised for issue on



Elish Craig
Director



Christina Hughes
Director

**TREOIR THE NATIONAL FEDERATION OF SERVICES FOR
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CASH FLOW STATEMENT

FOR THE YEAR ENDED 31 DECEMBER 2011

	€	2011 €	€	2010 €
Net cash inflow from operating activities		15,665		3,923
Returns on investments and servicing of finance				
Interest received	848		254	
Interest element of finance lease rentals	(471)		(692)	
	<u> </u>		<u> </u>	
Net cash inflow/(outflow) for returns on investments and servicing of finance		377		(438)
Capital expenditure				
Payments to acquire tangible assets	(11,386)		(7,678)	
	<u> </u>		<u> </u>	
Net cash outflow for capital expenditure		(11,386)		(7,678)
		<u> </u>		<u> </u>
Net cash inflow/(outflow) before management of liquid resources and financing		4,656		(4,193)
Financing				
Capital element of finance lease contracts	(2,433)		(2,211)	
	<u> </u>		<u> </u>	
Net cash outflow from financing		(2,433)		(2,211)
		<u> </u>		<u> </u>
Increase/(decrease) in cash in the year		<u> </u> <u> </u>		<u> </u> <u> </u>

**TREOIR THE NATIONAL FEDERATION OF SERVICES FOR
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NOTES TO THE CASH FLOW STATEMENT

FOR THE YEAR ENDED 31 DECEMBER 2011

1	Reconciliation of operating deficit to net cash inflow from operating activities		2011	2010	
			€	€	
	Operating deficit		(98,472)	(1,054)	
	Depreciation of tangible assets		9,952	7,662	
	(Increase)/decrease in debtors		(1,447)	20,634	
	Increase/(decrease) in creditors within one year		72	(23,319)	
	Other reserve movement		105,560	-	
	Net cash inflow from operating activities		<u>15,665</u>	<u>3,923</u>	
2	Analysis of net funds	1 January 2011	Cash flow	Other non-cash changes	31 December 2011
		€	€	€	€
	Net cash:				
	Cash at bank and in hand	143,566	2,223	-	145,789
	Debt:				
	Finance leases	(6,499)	2,433	-	(4,066)
	Net funds	<u>137,067</u>	<u>4,656</u>	<u>-</u>	<u>141,723</u>
3	Reconciliation of net cash flow to movement in net funds		2011	2010	
			€	€	
	Increase/(decrease) in cash in the year		2,223	(6,404)	
	Cash outflow from decrease in debt and lease financing		2,433	2,212	
	Movement in net funds in the year		<u>4,656</u>	<u>(4,192)</u>	
	Opening net funds		137,067	141,259	
	Closing net funds		<u>141,723</u>	<u>137,067</u>	

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NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2011

1 Accounting policies

1.1 Accounting convention

The financial statements are prepared under the historical cost convention.

1.2 Compliance with accounting standards

The financial statements are prepared in accordance with applicable law and the accounting standards issued by the Accounting Standards Board and promulgated by the Institute of Chartered Accountants in Ireland (Generally Accepted Accounting Practice in Ireland), which have been applied consistently (except as otherwise stated).

1.3 Turnover

Turnover represents funding received from various sources mainly the HSE, HSE Crisis Pregnancy Programme and the Citizens Information Board.

In the current year, the organisation undertook a change in accounting policy with regard to income recognition. Historically, income was accounted for on a receipts basis. In the current year, the organisation changed to an accruals basis whereby the income is matched to the related expenditure. This resulted in income received in the current year being deferred to match to the related expenditure when it occurs.

1.4 Intangible Assets

Website Costs are valued at cost less accumulated amortisation. Amortisation is calculated to write off the cost in equal annual instalments over their estimated useful lives. A rate of 33.3% Straight Line has been used.

1.5 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Plant and machinery	33.33% Straight Line
Fixtures, fittings & equipment	33.33% Straight Line

1.6 Leasing

Assets obtained under hire purchase contracts and finance leases are capitalised as tangible assets and depreciated over the shorter of the lease term and their useful lives. Obligations under such agreements are included in creditors net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the profit and loss account so as to produce a constant periodic rate of charge on the net obligation outstanding in each period.

Rentals payable under operating leases are charged against income on a straight line basis over the lease term.

1.7 Pensions

The company operates a defined contribution scheme for the benefit of its employees. Contributions payable are charged to the profit and loss account in the year they are payable.

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2011

2 Income

The total income of the company for the year has been derived from its principal activity wholly undertaken in the Republic of Ireland.

3 Operating deficit	2011	2010
	€	€
Operating deficit is stated after charging:		
Depreciation of tangible assets	9,952	7,662
Auditors' remuneration	3,125	3,458
	<u> </u>	<u> </u>
4 Other interest receivable and similar income	2011	2010
	€	€
Bank interest	848	254
	<u> </u>	<u> </u>
	<u>848</u>	<u>254</u>
	<u> </u>	<u> </u>
5 Interest payable	2011	2010
	€	€
Lease finance charges	471	692
	<u> </u>	<u> </u>

6 Taxation

The company is a registered charity CHY 8877 and as such is exempt from Corporation Tax.

**TREOIR THE NATIONAL FEDERATION OF SERVICES FOR
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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2011**

7 Intangible fixed assets

	Website Costs €
Cost	
At 1 January 2011	5,174
Additions	5,895
	<hr/>
At 31 December 2011	11,069
	<hr/>
Amortisation	
At 1 January 2011	1,724
Charge for the year	3,687
	<hr/>
At 31 December 2011	5,411
	<hr/>
Net book value	
At 31 December 2011	5,658
	<hr/> <hr/>
At 31 December 2010	3,450
	<hr/> <hr/>

**TREOIR THE NATIONAL FEDERATION OF SERVICES FOR
UNMARRIED PARENTS AND THEIR CHILDREN
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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2011

8 Tangible fixed assets	Plant and machinery	Fixtures, fittings & equipment	Total
	€	€	€
Cost			
At 1 January 2011	73,904	22,648	96,552
Additions	5,371	120	5,491
At 31 December 2011	<u>79,275</u>	<u>22,768</u>	<u>102,043</u>
Depreciation			
At 1 January 2011	72,234	19,050	91,284
Charge for the year	2,627	3,638	6,265
At 31 December 2011	<u>74,861</u>	<u>22,688</u>	<u>97,549</u>
Net book value			
At 31 December 2011	<u>4,414</u>	<u>80</u>	<u>4,494</u>
At 31 December 2010	<u>1,670</u>	<u>3,598</u>	<u>5,268</u>
Net book value of assets held under finance lease			
At 31 December 2011			<u>0</u>
At 31 December 2011			4,016
Depreciation on assets held under finance lease			
At 31 December 2011			<u>4,016</u>
At 31 December 2010			<u>4,016</u>
9 Debtors			
		2011	2010
		€	€
Trade debtors		1,212	1,572
Other debtors		1,846	127
Prepayments and accrued income		607	519
		<u>3,665</u>	<u>2,218</u>

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2011

10 Creditors: amounts falling due within one year	2011	2010
	€	€
Net obligations under finance lease and hire purchase contracts	2,655	2,433
Trade creditors	272	3,913
Other creditors	14,554	14,421
Accruals and deferred income	9,124	5,544
	<u>26,605</u>	<u>26,311</u>
 Included in other creditors are amounts relating to taxation, as follows: P.A.Y.E. control account	 <u>14,156</u>	 <u>14,119</u>
 11 Creditors: amounts falling due after more than one year	 2011	 2010
	€	€
Net obligations under finance leases and hire purchase agreements	<u>1,411</u>	<u>4,066</u>
 Net obligations under finance leases and hire purchase contracts		
Repayable within one year	2,655	2,433
Repayable between one and five years	1,411	4,066
	<u>4,066</u>	<u>6,499</u>
	4,066	6,499
Included in liabilities falling due within one year	<u>(2,655)</u>	<u>(2,433)</u>
	<u>1,411</u>	<u>4,066</u>

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2011

12 Deferred Income

	Deferred Income €
Balance at 1 January 2011	-
Deferred in year	105,560
Balance at 31 December 2011	<u>105,560</u>

During the year, Treoir received funding totalling €213,125 from the HSE Crisis Pregnancy Programme. Of these funds, €105,560 related to specific projects which will be undertaken in 2012 and hence the related income has being deferred as at 31 December 2011.

13 Pension and other post-retirement benefit commitments

Defined contribution

	2011 €	2010 €
Contributions payable by the company for the year	<u>27,728</u>	<u>28,321</u>

14 Non Audit Services

During the year, Browne Murphy & Hughes undertook non audit services for the company.

15 Statement of movements on Income and Expenditure account

	Income and expenditure account €
Balance at 1 January 2011	124,125
Deficit for the year	(98,095)
Balance at 31 December 2011	<u>26,030</u>

**TREOIR THE NATIONAL FEDERATION OF SERVICES FOR
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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2011

16 Reconciliation of movements in members' funds	2011 €	2010 €
Deficit for the financial year	(98,095)	(1,492)
Opening members' funds	124,125	125,617
Closing members' funds	<u>26,030</u>	<u>124,125</u>

17 Employees

Number of employees

The average monthly number of employees (including directors) during the year was:

	2011 Number	2010 Number
	<u>11</u>	<u>12</u>

Employment costs

	2011 €	2010 €
Wages and salaries (Staff & Seconded Staff)	443,835	505,839
Social security costs	46,155	52,285
Other pension costs	27,728	28,321
	<u>517,718</u>	<u>586,445</u>

18 Control

The company is controlled by the board of directors.

19 Members Liability

In the event of a winding up the liability of members is limited to €1.27.

20 Approval of financial statements

The directors approved the financial statements on the

**TREOIR THE NATIONAL FEDERATION OF SERVICES FOR
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MANAGEMENT INFORMATION

FOR THE YEAR ENDED 31 DECEMBER 2011

**TREOIR THE NATIONAL FEDERATION OF SERVICES FOR
UNMARRIED PARENTS AND THEIR CHILDREN
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING A SHARE
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DETAILED INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2011

	2011		2010
	€	€	€
Income			
HSE Midwest	11,729		12,006
HSE Northern	261,689		261,582
HSE North Western	-		7,000
HSE Western	-		500
HSE South East	9,246		9,674
HSE Southern	10,000		10,000
HSE North Eastern	7,523		7,578
HSE Midlands	-		24,661
HSE Crisis Pregnancy Programme	107,565		110,338
Dept of Social & Family Affairs	445		3,299
Sale of Publications	122		1,203
Membership Fees	2,470		2,413
DOHC/HSE (For Seconded Staff)	145,749		214,881
Citizens Information Board	36,500		36,500
Outreach	1,421		379
Other Income	16,780		20,076
Family Support Agency	-		45,000
	<u>611,239</u>		<u>767,090</u>
Administrative expenses	(709,711)		(768,144)
Operating deficit	(98,472)		(1,054)
Other interest receivable and similar income			
Bank interest - received	848		254
Interest payable			
Lease finance charges - paid	(471)		(692)
Deficit for Year	16.05%	(98,095)	0.19%
		<u><u>(98,095)</u></u>	<u><u>(1,492)</u></u>

**TREOIR THE NATIONAL FEDERATION OF SERVICES FOR
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(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING A SHARE
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SCHEDULE OF ADMINISTRATIVE EXPENSES

FOR THE YEAR ENDED 31 DECEMBER 2011

	2011	2010
	€	€
Administrative expenses		
Wages and salaries (excl. EER PRSI.)	317,605	364,132
Wages -Seconded Staff	126,230	141,707
ER PRSI	32,763	37,269
ER PRSI -Seconded Staff	13,392	15,016
Staff pension costs defined contribution	27,728	28,321
Typing Services (Seconded)	-	4,758
Staff training	4,710	-
Rent & Rates	54,112	67,211
Insurance	1,813	1,827
Light and heat	1,766	1,893
Repairs and maintenance	438	681
Cleaning	1,450	1,500
Supplies	5,832	5,166
Membership	165	50
Newspapers	1,472	1,334
Printing, postage and stationery	9,263	6,648
Conferences/Meetings	1,535	2,098
Publishing	18,730	25,309
Hospitality	1,161	871
Advertising	39,903	1,109
Telephone	8,743	8,057
Travelling expenses	3,758	1,862
Library	52	580
Professional fees	22,670	13,666
Accountancy	666	726
Audit fees	3,125	3,458
Bank charges	242	407
FINGLAS TPSP-Overheads	-	24,544
Sundry expenses - allowable	435	282
Depreciation -P&E	2,627	1,896
Depreciation -F&F	3,638	4,042
Depreciation -Website	3,687	1,724
	<u>709,711</u>	<u>768,144</u>