

Company Registration No. 82321 (Eire)

**TREOIR THE NATIONAL FEDERATION OF SERVICES FOR
UNMARRIED PARENTS AND THEIR CHILDREN**

**(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING A SHARE
CAPITAL)**

DIRECTORS' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2012

**TREOIR THE NATIONAL FEDERATION OF SERVICES FOR
UNMARRIED PARENTS AND THEIR CHILDREN
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING A SHARE
CAPITAL)
COMPANY INFORMATION**

Directors

Leonie Lunny
Eilish Craig
Phyllis Crowe
Mary McGovern
Berit Anderson
Siobhan Roddy
Thomas Quigley
Anne Egan (Appointed 20 June 2012)
Louise Graham
Christina Hughes
Ciara McKenna (Appointed 20 June 2012)
Mary McCarthy (Appointed 20 June 2012)

Secretary

Christina Hughes

Company number

82321

Registered Charity Number

8877

Registered office

14 Gandon House,
Custom House Square,
IFSC,
Dublin 1.

Auditors

Browne Murphy & Hughes
Chartered & Certified Accountants
& Registered Auditors
28 Upper Fitzwilliam Street
Dublin 2

Business address

14 Gandon House,
Custom House Square,
IFSC,
Dublin 1.

Bankers

Bank of Ireland
Lower Baggot St.,
Dublin 2

**TREOIR THE NATIONAL FEDERATION OF SERVICES FOR
UNMARRIED PARENTS AND THEIR CHILDREN
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING A SHARE
CAPITAL)
COMPANY INFORMATION**

ICS Building Society
New Century House,
IFSC,
Mayor Street Lower,
Dublin 1.

Members Details

Leonie Lunny	(Chairperson)
Christina Hughes	(Secretary)
Eilish Craig	(Treasurer)

**TREOIR THE NATIONAL FEDERATION OF SERVICES FOR
UNMARRIED PARENTS AND THEIR CHILDREN
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING A SHARE
CAPITAL)
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**TREoir THE NATIONAL FEDERATION OF SERVICES FOR
UNMARRIED PARENTS AND THEIR CHILDREN
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING A SHARE
CAPITAL)
DIRECTORS' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2012**

The directors present their report and financial statements for the year ended 31 December 2012.

Principal activities and review of the business

The principal activity of the company continued to be that of providing support and service to unmarried parents and their children.

The principal risks and uncertainties facing the company going forward is the level of funding which will be received . The directors are actively involved in reviewing their costs in order that they may counteract any future decreases.

Results and dividends

The results for the year are set out on page 5.

Directors

The following directors have held office since 1 January 2012:

Leonie Lunny	
Eilish Craig	
Loretto Reilly	(Resigned 20 June 2012)
Dearbhla Ni Riordain	(Resigned 20 June 2012)
Phyllis Crowe	
Mary McGovern	
Maria Finn	(Resigned 20 June 2012)
Berit Anderson	
Siobhan Roddy	
Thomas Quigley	
Anne Egan	(Appointed 20 June 2012)
Louise Graham	
Christina Hughes	
Ciara McKenna	(Appointed 20 June 2012)
Mary McCarthy	(Appointed 20 June 2012)

Directors' interests

This is a company limited by guarantee and not having a share capital.

Books of account

The company's directors are aware of their responsibilities, under section 202 of the Companies Act 1990 to maintain proper books of account and are discharging their responsibility by employing experienced staff and ensuring that sufficient company resources are available for the task.

The books of account are held at the company's registered office, 14 Gandon House, Custom House Square, IFSC, Dublin 1. .

Auditors

In accordance with the Companies Act 1963, section 160(2), Browne Murphy & Hughes continue in office as auditors of the company.

**TREOIR THE NATIONAL FEDERATION OF SERVICES FOR
UNMARRIED PARENTS AND THEIR CHILDREN
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING A SHARE
CAPITAL)
DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2012**

Statement of directors' responsibilities

The directors are responsible for preparing the financial statements in accordance with applicable law and Generally Accepted Accounting Practice in Ireland including the accounting standards issued by the Accounting Standards Board and promulgated by the Institute of Chartered Accountants in Ireland.

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that period.

In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Acts 1963 to 2012. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

By order of the board

.....
Leonie Lunny
Director
.....

.....
Christina Hughes
Director

**TREOIR THE NATIONAL FEDERATION OF SERVICES FOR
UNMARRIED PARENTS AND THEIR CHILDREN
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING A SHARE
CAPITAL)
INDEPENDENT AUDITORS' REPORT**

**TO THE MEMBERS OF TREOIR THE NATIONAL FEDERATION OF SERVICES FOR
UNMARRIED PARENTS AND THEIR CHILDREN**

We have audited the financial statements of Treoir The National Federation of Services for Unmarried Parents and Their Children for the year ended 31 December 2012 set out on pages 5 to 15. These financial statements have been prepared under the accounting policies set out therein.

Respective responsibilities of the directors and auditors

As described in the Statement of Directors' Responsibilities on page 2 the company's directors are responsible for the preparation of the financial statements in accordance with applicable law and the accounting standards issued by the Accounting Standards Board and published by the Institute of Chartered Accountants in Ireland (Generally Accepted Accounting Practice in Ireland).

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

This report is made solely to the company's members, as a body, in accordance with Section 193 of the Companies Act, 1990. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

We report to you our opinion as to whether the financial statements give a true and fair view, in accordance with Generally Accepted Accounting Practice in Ireland, and are properly prepared in accordance with the Companies Acts, 1963 to 2012. We also report to you whether in our opinion: proper books of account have been kept by the company; whether, at the balance sheet date, there exists a financial situation requiring the convening of an extraordinary general meeting of the company; and whether the information given in the directors' report is consistent with the financial statements. In addition, we state whether we have obtained all the information and explanations necessary for the purposes of our audit, and whether the company's balance sheet and its profit and loss account are in agreement with the books of account.

We also report to you if, in our opinion, any information specified by law regarding the directors' remuneration and transactions is not disclosed and, where practicable, include such information in our report.

We read the directors' report and consider the implications for our report if we become aware of any apparent misstatements within it.

Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

**TREOIR THE NATIONAL FEDERATION OF SERVICES FOR
UNMARRIED PARENTS AND THEIR CHILDREN
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING A SHARE
CAPITAL)
INDEPENDENT AUDITORS' REPORT (CONTINUED)
TO THE MEMBERS OF TREOIR THE NATIONAL FEDERATION OF SERVICES FOR
UNMARRIED PARENTS AND THEIR CHILDREN**

Opinion

In our opinion the financial statements:

- give a true and fair view, in accordance with Generally Accepted Accounting Practice in Ireland, of the state of the company's affairs as at 31 December 2012 and of its surplus for the year then ended ; and
- have been properly prepared in accordance with the requirements of the Companies Acts, 1963 to 2012.

We have obtained all the information and explanations we consider necessary for the purposes of our audit. In our opinion, proper books of account have been kept by the company. The financial statements are in agreement with the books of account.

In our opinion, the information given in the directors' report is consistent with the financial statements.

Jim Murphy
For and on behalf of
Browne Murphy & Hughes

Chartered Accountants
Registered Auditor

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Chartered & Certified Accountants
& Registered Auditors
28 Upper Fitzwilliam Street
Dublin 2

**TREOR THE NATIONAL FEDERATION OF SERVICES FOR
UNMARRIED PARENTS AND THEIR CHILDREN
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING A SHARE
CAPITAL)
INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2012**

	Notes	2012 €	2011 €
Turnover	2	676,634	611,239
Administrative expenses		(649,934)	(709,711)
Operating Surplus/(Deficit)	3	26,700	(98,472)
Other interest receivable and similar income	4	1,538	848
Interest payable and similar charges	5	(193)	(471)
Surplus/(Deficit) on ordinary activities before taxation		28,045	(98,095)
Tax on profit/(loss) on ordinary activities	6	-	-
Surplus/(Deficit) for the year	15	28,045	(98,095)

The income and expenditure account has been prepared on the basis that all operations are continuing operations.

There are no recognised gains and losses other than those passing through the income and expenditure account.

Approved by the board on

Leonie Lunny
Director

Christina Hughes
Director

**TREOIR THE NATIONAL FEDERATION OF SERVICES FOR
UNMARRIED PARENTS AND THEIR CHILDREN
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING A SHARE
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BALANCE SHEET**

AS AT 31 DECEMBER 2012

	Notes	2012 €	€	2011 €	€
Fixed assets					
Intangible assets	7	1,965		5,658	
Tangible assets	8	10,015		4,494	
			11,980		10,152
Current assets					
Debtors	9	2,709		3,665	
Cash at bank and in hand		173,798		145,789	
			176,507		149,454
Creditors: amounts falling due within one year					
	10	(16,242)		(26,605)	
Net current assets					
			160,265		122,849
Total assets less current liabilities					
			172,245		133,001
Creditors: amounts falling due after more than one year					
	11	-		(1,411)	
Deferred Income					
	12	(118,170)		(105,560)	
			54,075		26,030
Capital and reserves					
Income and expenditure account	15	54,075		26,030	
Members' funds					
	16	54,075		26,030	

Approved by the board and authorised for issue on

.....
Leonie Lunny
Director

.....
Christina Hughes
Director

**TREOIR THE NATIONAL FEDERATION OF SERVICES FOR
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(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING A SHARE
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CASH FLOW STATEMENT

FOR THE YEAR ENDED 31 DECEMBER 2012

	€	2012 €	€	2011 €
Net cash inflow from operating activities		41,652		15,665
Returns on investments and servicing of finance				
Interest received	1,538		848	
Interest element of finance lease rentals	(193)		(471)	
	-----		-----	
Net cash inflow for returns on investments and servicing of finance		1,345		377
Capital expenditure				
Payments to acquire tangible assets	(12,277)		(11,386)	
	-----		-----	
Net cash outflow for capital expenditure		(12,277)		(11,386)
		-----		-----
Net cash inflow before management of liquid resources and financing		30,720		4,656
Financing				
Capital element of finance lease contracts	(2,711)		(2,433)	
	-----		-----	
Net cash outflow from financing		(2,711)		(2,433)
		-----		-----
Increase in cash in the year		28,009		2,223
		=====		=====

**TREOIR THE NATIONAL FEDERATION OF SERVICES FOR
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NOTES TO THE CASH FLOW STATEMENT

FOR THE YEAR ENDED 31 DECEMBER 2012

1 Reconciliation of operating surplus/(deficit) to net cash inflow from operating activities	2012	2011
	€	€
Operating surplus/(deficit)	26,700	(98,472)
Depreciation of tangible assets	10,449	9,952
Decrease/(increase) in debtors	956	(1,447)
(Decrease)/Increase in creditors within one year	(9,063)	72
Other reserve movement	12,610	105,560
	<u>41,652</u>	<u>15,665</u>
Net cash inflow from operating activities	<u><u>41,652</u></u>	<u><u>15,665</u></u>

2 Analysis of net funds	1 January 2012	Cash flow	Other non-cash changes	31 December 2012
	€	€	€	€
Net cash:				
Cash at bank and in hand	145,789	28,009	-	173,798
	<u>145,789</u>	<u>28,009</u>	<u>-</u>	<u>173,798</u>
Debt:				
Finance leases	(4,066)	2,711	-	(1,355)
	<u>(4,066)</u>	<u>2,711</u>	<u>-</u>	<u>(1,355)</u>
Net funds	<u><u>141,723</u></u>	<u><u>30,720</u></u>	<u><u>-</u></u>	<u><u>172,443</u></u>

3 Reconciliation of net cash flow to movement in net funds	2012	2011
	€	€
Increase in cash in the year	28,009	2,223
Cash outflow from decrease in debt and lease financing	2,711	2,433
	<u>30,720</u>	<u>4,656</u>
Movement in net funds in the year	30,720	4,656
Opening net funds	141,723	137,067
	<u>172,443</u>	<u>141,723</u>
Closing net funds	<u><u>172,443</u></u>	<u><u>141,723</u></u>

**TREOIR THE NATIONAL FEDERATION OF SERVICES FOR
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(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING A SHARE
CAPITAL)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2012**

1 Accounting policies

1.1 Accounting convention

The financial statements are prepared under the historical cost convention.

1.2 Compliance with accounting standards

The financial statements are prepared in accordance with applicable law and the accounting standards issued by the Accounting Standards Board and promulgated by the Institute of Chartered Accountants in Ireland (Generally Accepted Accounting Practice in Ireland), which have been applied consistently (except as otherwise stated).

1.3 Turnover

Turnover represents funding received from various sources mainly the HSE, HSE Crisis Pregnancy Programme and the Citizens Information Board.

In the prior year, the organisation undertook a change in accounting policy with regard to income recognition. Historically, income was accounted for on a receipts basis. In the current year, the organisation changed to an accruals basis whereby the income is matched to the related expenditure. This resulted in income received in the current year being deferred to match to the related expenditure when it occurs.

1.4 Intangible Assets

Website Costs are valued at cost less accumulated amortisation. Amortisation is calculated to write off the cost in equal annual instalments over their estimated useful lives. A rate of 33.3% Straight Line has been used.

1.5 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Plant and machinery	33.33% Straight Line
Fixtures, fittings & equipment	33.33% Straight Line

1.6 Leasing

Assets obtained under hire purchase contracts and finance leases are capitalised as tangible assets and depreciated over the shorter of the lease term and their useful lives. Obligations under such agreements are included in creditors net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the profit and loss account so as to produce a constant periodic rate of charge on the net obligation outstanding in each period.

Rentals payable under operating leases are charged against income on a straight line basis over the lease term.

1.7 Pensions

The company operates a defined contribution scheme for the benefit of its employees. Contributions payable are charged to the profit and loss account in the year they are payable.

**TREOIR THE NATIONAL FEDERATION OF SERVICES FOR
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(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING A SHARE
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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2012

2 Income

The total income of the company for the year has been derived from its principal activity wholly undertaken in the Republic of Ireland.

3 Operating surplus/(deficit)	2012	2011
	€	€

Operating surplus/(deficit) is stated after charging:

Depreciation of tangible assets	10,449	9,952
Auditors' remuneration	3,125	3,125

	<u> </u>	<u> </u>
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4 Other interest receivable and similar income	2012	2011
	€	€

Bank interest	1,538	848
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	<u> </u>	<u> </u>
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	<u>1,538</u>	<u>848</u>
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5 Interest payable	2012	2011
	€	€

Lease finance charges	193	471
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6 Taxation

The company is a registered charity CHY 8877 and as such is exempt from Corporation Tax.

**TREOIR THE NATIONAL FEDERATION OF SERVICES FOR
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(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING A SHARE
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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2012**

7 Intangible fixed assets

	Website Costs €
Cost	
At 1 January 2012 & at 31 December 2012	11,069
	<hr/>
Amortisation	
At 1 January 2012	5,411
Charge for the year	3,693
	<hr/>
At 31 December 2012	9,104
	<hr/>
Net book value	
At 31 December 2012	1,965
	<hr/> <hr/>
At 31 December 2011	5,658
	<hr/> <hr/>

**TREOIR THE NATIONAL FEDERATION OF SERVICES FOR
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(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING A SHARE
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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2012

8 Tangible fixed assets

	Plant and machinery	Fixtures, fittings & equipment	Total
	€	€	€
Cost			
At 1 January 2012	79,275	22,768	102,043
Additions	9,862	2,415	12,277
	<hr/>	<hr/>	<hr/>
At 31 December 2012	89,137	25,183	114,320
	<hr/>	<hr/>	<hr/>
Depreciation			
At 1 January 2012	74,861	22,688	97,549
Charge for the year	5,911	845	6,756
	<hr/>	<hr/>	<hr/>
At 31 December 2012	80,772	23,533	104,305
	<hr/>	<hr/>	<hr/>
Net book value			
At 31 December 2012	8,365	1,650	10,015
	<hr/>	<hr/>	<hr/>
At 31 December 2011	4,414	80	4,494
	<hr/>	<hr/>	<hr/>
Net book value of assets held under finance lease			
At 31 December 2012			0
			<hr/>
At 31 December 2012			0
			<hr/>
Depreciation on assets held under finance lease			
At 31 December 2012			0
			<hr/>
At 31 December 2011			4,016
			<hr/>

9 Debtors

	2012	2011
	€	€
Trade debtors	2,493	1,212
Other debtors	62	1,846
Prepayments and accrued income	154	607
	<hr/>	<hr/>
	2,709	3,665
	<hr/>	<hr/>

**TREOIR THE NATIONAL FEDERATION OF SERVICES FOR
UNMARRIED PARENTS AND THEIR CHILDREN
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING A SHARE
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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2012

10 Creditors: amounts falling due within one year	2012	2011
	€	€
Net obligations under finance lease and hire purchase contracts	1,355	2,655
Trade creditors	280	272
Other creditors	11,483	14,554
Accruals and deferred income	3,124	9,124
	<u>16,242</u>	<u>26,605</u>
Included in other creditors are amounts relating to taxation, as follows:		
P.A.Y.E. control account	<u>11,114</u>	<u>14,156</u>
11 Creditors: amounts falling due after more than one year	2012	2011
	€	€
Net obligations under finance leases and hire purchase agreements	<u>-</u>	<u>1,411</u>
Net obligations under finance leases and hire purchase contracts		
Repayable within one year	1,355	2,655
Repayable between one and five years	-	1,411
	<u>1,355</u>	<u>4,066</u>
	1,355	4,066
Included in liabilities falling due within one year	<u>(1,355)</u>	<u>(2,655)</u>
	<u>-</u>	<u>1,411</u>

**TREOIR THE NATIONAL FEDERATION OF SERVICES FOR
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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2012

12 Deferred Income

	Deferred Income
	€
Balance at 1 January 2012	105,560
Balance at 1 January 2012	105,560
Deferred in year	118,170
Transfer to Income & Expenditure Account	(105,560)
	<hr/>
Balance at 31 December 2012	118,170
	<hr/> <hr/>

At the beginning of the year, income totalling €105,560 had being deferred from 2011, this income was relating to 2012 projects and hence this income was transferred to the Income & Expenditure Account. During the year, Treoir received funding totalling €250,742 from the HSE Crisis Pregnancy Programme. Of these funds, €118,170 related to specific projects which will be undertaken in 2013 and hence the related income has being deferred as at 31 December 2012.

**13 Pension and other post-retirement benefit commitments
Defined contribution**

	2012	2011
	€	€
Contributions payable by the company for the year	29,015	27,728
	<hr/>	<hr/>

14 Non Audit Services

During the year, Browne Murphy & Hughes undertook non audit services for the company.

15 Statement of movements on Income and Expenditure account

	Income and expenditure account
	€
Balance at 1 January 2012	26,030
Surplus for the year	28,045
	<hr/>
Balance at 31 December 2012	54,075
	<hr/> <hr/>

**TREOIR THE NATIONAL FEDERATION OF SERVICES FOR
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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2012

16 Reconciliation of movements in members' funds	2012	2011
	€	€
Surplus/(Deficit) for the financial year	28,045	(98,095)
Opening members' funds	26,030	124,125
	<hr/>	<hr/>
Closing members' funds	54,075	26,030
	<hr/> <hr/>	<hr/> <hr/>

17 Employees

Number of employees

The average monthly number of employees (including directors) during the year was:

2012	2011
Number	Number
11	11
<hr/> <hr/>	<hr/> <hr/>

Employment costs

	2012	2011
	€	€
Wages and salaries (Staff & Seconded Staff)	415,413	443,835
Social security costs	43,536	46,155
Other pension costs	29,015	27,728
	<hr/>	<hr/>
	487,964	517,718
	<hr/> <hr/>	<hr/> <hr/>

18 Control

The company is controlled by the board of directors.

19 Members Liability

In the event of a winding up the liability of members is limited to €1.27.

20 Approval of financial statements

The directors approved the financial statements on the

**TREOIR THE NATIONAL FEDERATION OF SERVICES FOR
UNMARRIED PARENTS AND THEIR CHILDREN**

**(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING A SHARE
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MANAGEMENT INFORMATION

FOR THE YEAR ENDED 31 DECEMBER 2012

**TREOIR THE NATIONAL FEDERATION OF SERVICES FOR
UNMARRIED PARENTS AND THEIR CHILDREN
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING A SHARE
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DETAILED INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2012**

	€	2012 €	€	2011 €
Income				
HSE Midwest		10,000		11,729
HSE Northern		240,600		261,689
HSE South East		8,784		9,246
HSE Southern		9,000		10,000
HSE North Eastern		7,030		7,523
HSE Crisis Pregnancy Programme		238,132		107,565
Dept of Social & Family Affairs		-		445
Sale of Publications		206		122
Membership Fees		2,080		2,470
DOHC/HSE (For Seconded Staff)		101,203		145,749
Citizens Information Board		36,500		36,500
Outreach		722		1,421
Other Income		18,377		16,780
Community Foundation		4,000		-
		<u>676,634</u>		<u>611,239</u>
Administrative expenses		<u>(649,934)</u>		<u>(709,711)</u>
Operating surplus/(deficit)		26,700		(98,472)
Other interest receivable and similar income				
Bank interest - received		1,538		848
Interest payable				
Lease finance charges - paid		<u>(193)</u>		<u>(471)</u>
Surplus/(Deficit) for Year	4.14%	<u>28,045</u>	16.05%	<u>(98,095)</u>

**TREOR THE NATIONAL FEDERATION OF SERVICES FOR
UNMARRIED PARENTS AND THEIR CHILDREN
(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING A SHARE
CAPITAL)
SCHEDULE OF ADMINISTRATIVE EXPENSES
FOR THE YEAR ENDED 31 DECEMBER 2012**

	2012 €	2011 €
Administrative expenses		
Wages and salaries (excl. EER PRSI.)	327,058	317,605
Wages -Seconded Staff	88,355	126,230
ER PRSI	34,492	32,763
ER PRSI -Seconded Staff	9,044	13,392
Staff pension costs defined contribution	29,015	27,728
Staff training	1,944	4,710
Rent & Rates	51,607	54,112
Insurance	2,025	1,813
Light and heat	2,006	1,766
Repairs and maintenance	1,340	348
TPSP Toolkit	9,980	90
Cleaning	1,256	1,450
Supplies	5,388	5,832
Membership	500	165
Newspapers	1,360	1,472
Printing, postage and stationery	6,422	9,263
Conferences/Meetings	3,072	1,535
Publishing	13,298	18,730
Hospitality	2,026	1,161
Advertising	22,380	39,903
Telephone	8,125	8,743
Travelling expenses	2,776	3,758
Library	231	52
Professional fees	11,451	22,670
Accountancy	737	666
Audit fees	3,125	3,125
Bank charges	421	242
Sundry expenses - allowable	51	435
Depreciation -P&E	5,911	2,627
Depreciation -F&F	845	3,638
Depreciation -Website	3,693	3,687
	<u>649,934</u>	<u>709,711</u>