Company Registration No. 82321 (Republic of Ireland)

TREOIR THE NATIONAL FEDERATION OF SERVICES FOR UNMARRIED PARENTS AND THEIR CHILDREN

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2022

#### **COMPANY INFORMATION**

**Directors** 

Marian Barnard Patricia O'Donovan Adele O'Connor Louise Bayliss Rosemary Grant Lorraine Barry

Brian Tobin

Evelyn Mahon

(Appointed 31 May 2022)

Secretary

Marian Barnard

Company number

82321

CHY (Revenue) number

8877

Registered Charity number

20022211

Registered office

28 North Great Georges Street.

Dublin 1 D01 HY46

**Auditors** 

Browne Murphy & Hughes

Chartered & Certified Accountants

& Registered Auditors, 28 Upper Fitzwilliam Street,

Dublin 2.

**Business address** 

28 North Great Georges Street,

Dublin 1.

**Bankers** 

Bank of Ireland Lower Baggot Street

Dublin 2

Officers Details

Evelyn Mahon (Chairperson) Marian Barnard (Secretary)

#### CONTENTS

	Page
Directors' report	1 - 3
Directors' responsibilities statement	4
Independent auditor's report	5 - 6
Income and expenditure account	7
Statement of comprehensive income	8
Statement of financial position	9
Statement of changes in equity	10
Statement of cash flows	11
Notes to the financial statements	12 - 20
Management Information	21 - 30

#### DIRECTORS' REPORT

#### FOR THE YEAR ENDED 31 DECEMBER 2022

The directors present their annual report and financial statements for the year ended 31 December 2022.

#### Principal activities

Treoir, in partnership with its member agencies, promotes the rights and best interests of unmarried parents and their children through providing specialist information and advocating for their rights.

Treoir operates a free, confidential National Specialist Information and Referral Service on all aspects of unmarried parenthood, providing accessible and up-to-date information free of charge to parents who are not married to each other and to those involved with them.

Like many organisations, Treoir's staff began a gradual return to the office during the year following the lifting of government restrictions and began to implement a hybrid model of working.

As many of organisations we provide our leaflets to were also implementing hybrid working models we had a small increase in the volume of requests for hardcopy literature from the previous year. However, our phone information service was busier than previous years with an increase in queries and greater use of our online call back request button. The Board recognise that Treoir's restricted reserves have accumulated, primarily over the Covid years, due to imposed restrictions on office working and movement. The Board are actively planning to utilise the funding in line with our core objectives over the next five-year strategic planning period and in consultation with our funding partners.

Some of Treolr's key achievements in 2022 are outlined below.

The National Specialist Information Service dealt with 14,814 queries in 2022, an increase of 11% from the previous year. The majority of calls received were from mothers, followed closely by fathers.

The Information Pack is Treoir's principal publication and was updated in 2022. The Pack contains essential information for unmarried parents including information on access, custody, guardianship, crisis pregnancy, financial support during pregnancy and following birth, child abduction and domestic violence. The number of packs disseminated increased in 2022 due to the number of organisations returning to their office workplace. Treoir's website —www.Treoir.ie - is informative, factual and up to date with information for unmarried families.

The Teen Parents Support Programme consists of eleven separate projects located throughout the country in a range of statutory, community and voluntary organisations. The projects work with young people who become parents when they are aged 19 years or under and supports them until their children are 2 years of age. The administration of the School Completion Programme (SCP) funding involved a significant piece of work in coordinating 11 applications for the SCP funding into one application to administer the grants to each of the projects. This was the third year of administering the SCP funding.

Treoir is a membership organisation and values the active engagement of its members in its mission. Pobal provided funding which enabled Treoir to recruit a Membership and Communications Officer. This role has ensured the growth and active participation of the membership. There was an increase in membership and good engagement with the members through online seminars.

The shared parenting and mediation project pilot finished during 2022 and the evaluation report was published which highlighted the positive contribution to parents and their children. Work is continuing to mainstream the programme.

Kinship Care is when a child or young person lives full time with a relative or family friend because they are not able to live with their parents. It can allow children to remain with family and retain as sense of belonging and acceptance. Treoir hosts the employment of the National Programme co-ordinator for Kinship Care. The Kinship Care programme provides information, support and advocacy to carers and family members. The information from the calls informs our research that helps inform and address the needs of kinship families.

#### **DIRECTORS' REPORT (CONTINUED)**

#### FOR THE YEAR ENDED 31 DECEMBER 2022

The Council of Treoir continued to provide governance oversight to the organisation. The Council and the sub-committees had a full schedule of meetings in 2022 and a very successful AGM in May when Professor Louise Crowley from UCC gave a keynote address on the Evolution and Resistance in defining the Family in Irish Law.

Treoir met all of our compliance requirements and are fully compliant with the Charities Regulator's Governance Code.

#### **Directors and secretary**

This is a company limited by guarantee and not having a share capital.

Marian Barnard

Patricia O'Donovan

Adele O'Connor

Catherine McCurdy

(Resigned 31 May 2022)

Louise Bayliss

Robin Hanan

(Resigned 31 May 2022)

Rosemary Grant Lorraine Barry

Evelyn Mahon

Brian Tobin

(Appointed 31 May 2022)

#### Results and dividends

The results for the year are set out on page 7.

#### **Accounting records**

The company's directors are aware of their responsibilities, under sections 281 to 285 of the Companies Act 2014 as to whether in their opinion, the accounting records of the company are sufficient to permit the financial statements to be readily and properly audited and are discharging their responsibility by employing experienced staff and ensuring that sufficient company resources are available for the task.

The accounting records are held at the company's registered office, 28 North Great Georges Street, Dublin 1.

#### Post reporting date events

The risk associated with economic cycles and inflation could have an adverse impact on the business.

#### Auditor

In accordance with the Companies Act 2014, section 383(2), Browne Murphy & Hughes continue in office as auditor of the company.

#### Statement of disclosure to auditor

Each of the directors in office at the date of approval of this annual report confirms that:

- so far as the director is aware, there is no relevant audit information of which the company's auditor is unaware, and
- the director has taken all the steps that he / she ought to have taken as a director in order to make himself / herself aware of any relevant audit information and to establish that the company's auditor is aware of that information.

This confirmation is given and should be interpreted in accordance with the provisions of section 330 of the Companies Act 2014.

#### Taxation status

The company is a registered charity (CHY8877).

### **DIRECTORS' REPORT (CONTINUED)**

#### FOR THE YEAR ENDED 31 DECEMBER 2022

#### **Reserves Policy**

The level of reserves needed.

The calculation of the required level of reserves is an integral part of the organisation's planning, budget and forecast cycle.

In fixing the reserve level, Treoir has carried out a risk assessment and examined the income streams, expenditure and the likelihood of any changes to funding.

The Finance and Audit Committee carried out an analysis of cash flow and examined past trends to determine the level of reserves required.

Based on recommendations from the Finance and Audit Committee Treoir's Council has set a reserves policy which requires reserves to:

- Be maintained at a level which ensures that Treoir's core activity could continue during a period of unforeseen difficulty;
- · Ensure the orderly winding up of the company if necessary;
- · Maintain a proportion of reserves in a readily realisable form;

#### Purpose of Policy

- To enable Treoir to pay redundancy on the basis of a funding stream ending.
- To fund shortfalls in income, when income does not reach expected levels.
- · To enable the orderly winding up of the company if necessary and ensure we have two to three months running costs and to cover the cancelling of our lease.

On behalf of the board

Marian Barnard

Mmin

Director

16 May 2023

**Evelyn Mahon** John Wilson

Director

### DIRECTORS' RESPONSIBILITIES STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2022

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under that law, the directors have elected to prepare the financial statements in accordance with Companies Act 2014 and FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (Generally accepted Accounting Practice in Ireland) issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the surplus or deficit of the company for that financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the company financial statements and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- · state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and surplus or deficit of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' Report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of the board

Min B

Marian Barnard

Director

16 May 2023

Evelyn Mahon Jehr Hahor

Director

#### INDEPENDENT AUDITOR'S REPORT

### TO THE MEMBERS OF TREOIR THE NATIONAL FEDERATION OF SERVICES FOR UNMARRIED PARENTS AND THEIR CHILDREN

#### Opinion

We have audited the financial statements of Treoir The National Federation of Services for Unmarried Parents and Their Children ('the company') for the year ended 31 December 2022, which comprise the income and expenditure account, the statement of comprehensive income, the statement of financial position, the statement of changes in equity, the statement of cash flows and notes to the financial statements, including the summary of significant accounting policies set out in note 1. The financial reporting framework that has been applied in their preparation is Irish Law and FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland issued in the United Kingdom by the Financial Reporting Council.

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2022 and of its surplus for the year then ended;
- have been properly prepared in accordance with FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

#### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are described below in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

#### Other information

The directors are responsible for the other information in the annual report. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### **INDEPENDENT AUDITOR'S REPORT (CONTINUED)**

### TO THE MEMBERS OF TREOIR THE NATIONAL FEDERATION OF SERVICES FOR UNMARRIED PARENTS AND THEIR CHILDREN

#### Opinions on other matters prescribed by the Companies Act 2014

In our opinion, based on the work undertaken in the course of the audit, we report that:

- the information given in the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- · the directors' report has been prepared in accordance with applicable legal requirements.

We have obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited, and the financial statements are in agreement with the accounting records.

#### Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the directors' report.

The Companies Act 2014 requires us to report to you if, in our opinion, the requirements of any of sections 305 to 312 of the Act, which relate to disclosures of directors' remuneration and transactions, are not complied with by the company. We have nothing to report in this regard.

#### Responsibilities of directors for the financial statements

As explained more fully in the directors' responsibilities statement, the directors are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework that give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, if applicable, matters related to going concern and using the going concern basis of accounting unless management either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

#### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the company's financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the company's financial statements is located on the IAASA's website at: https://www.iaasa.ie/Publications/Auditing-standards/Standards-Guidance-for-Auditors-in-Ireland/Description-of-the-auditor-s-responsibilities-for. This description forms part of our auditor's report.

This report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body for our audit work, for this report, or for the opinions we have formed.

for and on behalf of Browne Murphy & Hughes

16 May 2023

**Chartered & Certified Accountants** 

& Statutory Auditors,

28 Upper Fitzwilliam Street,

Dublin 2.

Jon Byrne

# INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2022

	Notes	Restricted Funds 2022 €	Unrestricted Funds 2022 €	Total 2022 €	Total 2021 €
Incoming resources					
Other Income	3	9,836	9,210	19,046	33,059
Charitable activities	3	807,020	7,841	814,861	793,068
Total incoming resources		816,856	17,051	833,907	8 <b>26,12</b> 7
Resources expended					
Charitable activities	4	(780,905)	(10,413)	(791,318)	(781,388)
Total resources expended		(780,905)	(10,413)	(791,318)	(781,388)
Net surplus for the financial year	5	35,951	6,638	42,589	44,739

The income and expenditure account has been prepared on the basis that all operations are continuing operations.

# STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2022

	2022	2021
	€	€
Surplus for the year	42,589	44,739
Other comprehensive income	-	
Total comprehensive income for the year	42,589	44,739
•		

#### STATEMENT OF FINANCIAL POSITION

#### AS AT 31 DECEMBER 2022

		202	2	202 <sup>-</sup>	1
	Notes	€	€	€	€
Fixed assets					
Intangible assets	9		2,645		5,978
Tangible assets	10		7,355		5,070
			10,000		11,048
Current assets					
Debtors	12	19,86 <del>6</del>		17,954	
Cash at bank and in hand		329,004		317,592	
		348,870		335,546	
Creditors: amounts falling due within	13				
one year		(61,351)		(91,664)	
Net current assets			287,519		243,882
Total assets less current liabilities			297,519		254,930
Reserves					
Restricted funds	17		212,183		176,232
Unrestricted funds	17		85,336		78,698
Members' funds			297,519		254,930

The financial statements were approved by the board of directors and authorised for issue on 16 May 2023 and are signed on its behalf by:

Marian Barnard

Director

Evelyn Mahon Lehy Tkhoz

### STATEMENT OF CHANGES IN EQUITY

### FOR THE YEAR ENDED 31 DECEMBER 2022

	Reserv	
	Notes	€
Balance at 1 January 2021	17	210,191
Year ended 31 December 2021:		
Surplus for the year		44,739
Balance at 31 December 2021		254,930
Year ended 31 December 2022:		
Surplus for the year		42,589
Balance at 31 December 2022		297,519
		MINISTER AND ADDRESS OF THE PARTY OF THE PAR

# STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2022

		2022		2021	
	Notes	€	€	€	€
Cash flows from operating activities					
Cash generated from operations	19		20,402		64,976
Investing activities					
Purchase of tangible fixed assets		(8,990)		(1,282)	
Net cash used in investing activities		<del></del>	(8,990)		(1,282)
Net increase in cash and cash equivale	nts		11,412		63,694
Cash and cash equivalents at beginning o	f year		317,592		253,897
Cash and cash equivalents at end of ye	ear		329,004		317,592

### NOTES TO THE FINANCIAL STATEMENTS

#### FOR THE YEAR ENDED 31 DECEMBER 2022

#### 1 Accounting policies

#### Company information

Treoir The National Federation of Services for Unmarried Parents and Their Children is a company limited by guarantee incorporated in Republic of Ireland. The registered office is 28 North Great Georges Sreet, Dublin 1

#### 1.1 Accounting convention

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (second edition - October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2014.

The financial statements are prepared in euros, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest €.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

#### 1.2 Going concern

At the time of approving the financial statements, the directors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. Thus the directors continue to adopt the going concern basis of accounting in preparing the financial statements.

#### 1.3 Income and expenditure

Income and expenses are included in the financial statements as they become receivable or due.

Expenses include VAT where applicable as the company cannot reclaim it.

#### 1.4 Intangible fixed assets other than goodwill

Intangible assets acquired separately from a business are recognised at cost and are subsequently measured at cost less accumulated amortisation and accumulated impairment losses.

Intangible assets acquired on business combinations are recognised separately from goodwill at the acquisition date where it is probable that the expected future economic benefits that are attributable to the asset will flow to the entity and the fair value of the asset can be measured reliably; the intangible asset arises from contractual or other legal rights; and the intangible asset is separable from the entity.

Amortisation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Software

33.33% Straight Line

#### 1.5 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Plant and machinery

33.33% Straight Line

Fixtures, fittings & equipment

33.33% Straight Line

#### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 31 DECEMBER 2022

#### 1 Accounting policies

(Continued)

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the income and expenditure account.

#### 1.6 Impairment of fixed assets

At each reporting period end date, the company reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). Where it is not possible to estimate the recoverable amount of an individual asset, the company estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Intangible assets with indefinite useful lives and intangible assets not yet available for use are tested for impairment annually, and whenever there is an indication that the asset may be impaired.

If the recoverable amount of an asset (or cash-generating unit) is estimated to be less than its carrying amount, the carrying amount of the asset (or cash-generating unit) is reduced to its recoverable amount. An impairment loss is recognised immediately in surplus or deficit, unless the relevant asset is carried at a revalued amount, in which case the impairment loss is treated as a revaluation decrease.

#### 1.7 Cash and cash equivalents

Cash and cash equivalents are basic financial assets and include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

#### 1.8 Financial assets

The company has elected to apply the provisions of Section 11 'Basic Financial Instruments' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the company's statement of financial position when the company becomes party to the contractual provisions of the instrument.

#### 1.9 Financial liabilities

Basic financial liabilities, including creditors, are initially recognised at transaction price. Financial liabilities classified as payable within one year are not amortised.

#### 1.10 Taxation

The company has obtained exemption from the Revenue Commissioners in respect of corporation tax, it being a company not carrying on a business for the purposes of making a profit. DIRT tax is payable on any interest income received in excess of €32.

#### 1.11 Employee benefits

The costs of short-term employee benefits are recognised as a liability and an expense.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

#### 1.12 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

#### 1 Accounting policies

(Continued)

#### 1.13 Leases

Rentals payable under operating leases, including any lease incentives received, are charged to Surplus or Deficit on a straight line basis over the term of the relevant lease except where another more systematic basis is more representative of the time pattern in which economic benefits from the leases asset are consumed.

#### 2 Critical accounting estimates and judgements

In the application of the company's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

#### a) Establishing useful economic lives for depreciation/amortisation of fixed assets.

The company's accounting policy for depreciation and amortisation are set out in policies 1.4 and 1.5. The annual depreciation charge depends primarily on the estimated useful economic lives of each type of asset and estimates of residual values. The directors regularly review these asset's useful lives and change them as necessary to reflect current thinking on remaining lives in light of prospective economic utilisation and physical condition of the assets concerned.

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 31 DECEMBER 2022

#### 3 Income

The total income of the company for the year has been derived from its principal activity wholly undertaken in the Republic of Ireland.

unds 2022 € - - - - - - - - - - - - - - - - - -	Funds 2022 € 7,028 1,690 492 9,210  9,210  Unrestricted Funds 2022 €	Total 2022  € 7,028 1,690 492 - 9,836 - 19,046  Total 2022 € 227,849 19,005	Total 2021 € 6,000 390 919 2,800 22,950 33,059  Total 2021 € 226,835 19,188
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			19,100
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5,000	· _	75,000	83,700
,800	-	119,800	132,483
1,400	-	34,400	34,400
,400	-	20,400	-
3,638	•	53,638	44,301
,020	7,841	814,861	793,068
ted U	Inrestricted		
nds	Funds	Total	Total
:022	2022	2022	2021
€	€	€	€
,522	10,413	787,935	778,005
383		3,383	3,383
005	10,413	791,318	781,388
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### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 31 DECEMBER 2022

	perating surplus	2022	2021
C	perating surplus for the year is stated after charging:	2022	
	epreciation of owned tangible fixed assets	6,705	8,477
	mortisation of intangible assets	3,333	3,754
C	perating lease charges	33,630 	33,58
E	mployees		
1 }	he average monthly number of persons employed by the company during the yea	ar was:	
		2022	2021
		Number	Number
		8	8
		• • • • • • • • • • • • • • • • • • • •	
т	heir aggregate remuneration comprised:		
•	To aggregate retriationation comprises.	2022	202
		€	•
٧	/ages and salaries	343,774	360,64°
S	ocial security costs	30,469	27,568
P	ension costs	13,152	7,53
		387,395	395,737
	he remuneration of key management personnel related to two people in 2022: 132,877).	€88,506 (2 peo	ple in 2021:
	he number of employees whose remuneration was greater than €60,000 is 1 (20	21:2).	
		2022	2021
€	60,000 -€70,000		***************************************
	etirement benefit schemes		
R		2022	2021
	efined contribution schemes	€	
D	efined contribution schemes harge to income and expenditure in respect of defined contribution schemes	€ 13,152	<b>€</b> 7,531

scheme are held separately from those of the company in an independently administered fund.

The company operates a defined contribution pension scheme for all qualifying employees. The assets of the

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 31 DECEMBER 2022

#### 8 Taxation

The company is a registered charity (CHY8877) and is exempt from corporation tax. We can confirm that the company is fully tax compliant as at 31 December 2022.

9	Intangible fixed assets		Website	Development
				€
	Cost At 1 January 2022 and 31 December 2022			26,143
	Amortisation and impairment At 1 January 2022			20,165
	Amortisation charged for the year			3,333
	At 31 December 2022			23,498
	Carrying amount			
	At 31 December 2022			2,645
	At 31 December 2021			5,978
10	Tangible fixed assets			
		Plant and machinery	Fixtures, fittings & equipment	Total
		€	€	€
	Cost	•		
	At 1 January 2022	98,765	54,350	153,115
	Additions		8,990	8,990
	At 31 December 2022	98,765	63,340	162,105
	Depreciation and impairment			
	At 1 January 2022	98,765	<b>4</b> 9,280	148,045
	Depreciation charged in the year	_	6,705	6,705
	At 31 December 2022	98,765	55,985	154,750
	Carrying amount			
	At 31 December 2022		7,355	7,355
	At 31 December 2021	4.4.4440000444	5,070	5,070

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

11	Financial instruments		2022	2021
			€	€
	Carrying amount of financial assets			
	Debt instruments measured at amortised cost		345,477	333,037
	Carrying amount of financial liabilities		- Constitution of the second o	
	Measured at amortised cost		12,202	4,955
			Comments of the Comments of th	
12	Debtors		2022	2021
	Amounts falling due within one year:		2022	2021
	Trade Debtors		7,028	6,000
	Other debtors		9,445	9,445
	Prepayments and accrued income		3,393	2,509
			19,866	17,954
13	Creditors: amounts falling due within one year		2022	2021
		Notes	€	€
	Trade creditors		5,697	1,440
	PAYE and social security		7,395	23,908
	Deferred income	14	34,400	54,800
	Other creditors		6,505	3,515
	Accruals		7,354	8,001
			61,351 	91,664
14	Deferred income		2022	2021
			€	€

The company received a grant of €34,400 in December 2022 from The Citizens Information Board (CIB). This funding is for 2023 activities and has therefore been deferred at 31st December 2022.

#### 15 Members' liability

The company is limited by guarantee, not having a share capital and consequently the liability of members is limited, subject to an undertaking by each member to contribute to the net assets or liabilities of the company on winding up such amounts as may be required not exceeding €1.27.

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

#### **Operating lease commitments** 16

#### Lessee

The company signed a short term lease on the 1st day of October 2018 on the premises on 28 North Great Georges Street, Dublin 1. The term of the lease is for 4 years and 9 months.

	At the reporting end date the company had outstounder non-cancellable operating leases, which fall of	anding commitr	ments for fut	ure minimum leas	e payments
	under non-cancenable operating leases, which rain	ide de lollowe.		2022 €	2021 €
	Within one year			33,000	33,000
17	Income and expenditure account	Opening balance €	Income €	Expenditure €	Closing Balance €
	Restricted funds Unrestricted funds	176,232 78,698  254,930	816,856 17,051 ———— 833,907	(780,905) (10,413) ————————————————————————————————————	212,183 85,336 
18	Ultimate controlling party				
	The company is controlled by the Board of Directors	<b>S</b> .			
19	Cash generated from operations			2022 €	2021 €
	Surplus for the year after tax			42,589	44,739

### Amortisation and impairment of intangible assets

Adjustments for:

Depreciation and impairment of tangible fixed assets	6,705	8,477
Movements in working capital:		
Increase in debtors	(1,912)	(3,368)
Decrease in creditors	(9,913)	(6,225)
(Decrease)/increase in deferred income	(20,400)	17,600
Cash generated from operations	20,402	64,977
•	-	W-SAMPAGE AND A STATE OF THE ST

3,333

3,754

#### **Non Audit Services** 20

During the year, Browne Murphy & Hughes provided company secretarial services to the company.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

#### 21 Related party transactions

There were no related party transactions during the period covering the financial statements.

#### 22 Analysis of changes in net funds

1 January 2022	Cash flows	31 December 2022
€	€	€
317,592	11,412	329,004

#### 23 Approval of financial statements

Cash at bank and in hand

The directors approved the financial statements on 16 May 2023.

# TREOIR THE NATIONAL FEDERATION OF SERVICES FOR UNMARRIED PARENTS AND THEIR CHILDREN MANAGEMENT INFORMATION

FOR THE YEAR ENDED 31 DECEMBER 2022

# DETAILED TRADING AND INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2022

	2022	2021
	€ €	€ €
Income		
HSE Dublin CH09	227,849	226,835
Tusla	19,005	19,188
HSE Crisis Pregnancy Prog	119,800	132,483
Membership fees	1,690	390
Citizens Information Board	34,400	34,400
Rental Income	7,028	6,000
Other Income	492	919
POBAL	53,638	44,301
Kinship Care	75,000	78,000
Tusla - Tess	264,769	252,161
LGBTI	-	2,800
Rethink Ireland	9,836	22,950
HSE Other		5,700
Community Foundation	20,400	-
	833,907	826,127
Administrative expenses	(791,318)	(781,388)
Operating surplus	42,589	44,739
•	general parameters and the second	The state of the s

# SCHEDULE OF ADMINISTRATIVE EXPENSES FOR THE YEAR ENDED 31 DECEMBER 2022

		2021
	2022	2021
A destributed and a second second	€	E
Administrative expenses	040 774	200 644
Wages and salaries	343,774	360,641
Social security costs	30,469	27,565
Staff training / Human Resources	2,760	12,514
Staff pension costs defined contribution	13,152	7,531
Rent	33,630	33,584
Cleaning	5,681	1,256
Power, light and heat	5,007	2,289
Computer running costs	14,165	7,156
Repairs and maintenance	3,341	•
Insurance	1 <b>,81</b> 7	1,785
Supplies	3,664	1,927
Membership	4,406	4,709
Newspapers	652	612
Publishing	6,888	(4,765)
Travelling expenses	1,455	445
Conferences / meetings	4,305	(4,530)
Professional fees	40,190	48,460
Audit fees	3,383	3,383
Bank charges	214	211
Printing and stationery	1,511	885
Advertising / Marketing	2,348	13,676
Telecommunications	5,991	4,764
Pobal Repayment	7,781	-
Administration expenses	375	472
School completion payments	244,321	244,587
Amortisation	3,333	3,754
Depreciation	6,705	8,477
	791,318	781,388

### GRANTS RECEIVED CIRCULAR 13 REQUIREMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

Agency

HSE CH09

**Type of Funding** 

Section 39 Health Act 2004.

**Purpose of Grant** 

Social Inclusion - Core funding

**Total Grant** 

€ 227,847

Grant take to I&E

€ 227,847

Received in period

€ 227,847

**Amounts deferred at Year End** 

€0

Expenditure

€ 213,870

Term

12 Months (January 2022 - December 2022)

Date received

Jan, Feb, Mar, Apr, May, Jun, Jul, Aug, Sep, Oct, Nov, Dec

**Capital Grant** 

Nil

Restriction on use

Yes

**Tax Clearance** 

Yes

The organisation is compliant with relevant Circulars including Circular 13/2014

### HSE CH09 - FUNDING 2022 FOR THE YEAR ENDED 31 DECEMBER 2022

		Total Cost	.,
•	Total Cost to	from HSE	HSE %
	Treoir	Funding	Split
EXPENDITURE:			
IT Software	602.70	590.40	97.96%
Cleaning	5,538.23	408.48	7.38%
Maintenance	3,340.68	3,340.68	100.00%
Mileage	751.79	751.79	100.00%
Office Stationery	80.22	80.22	100.00%
Payroll Salaries	342,928.85	170,177.83	49.62%
Payroll PRSI	30,583.31	16,842.95	55.07%
Pension	12,341.43	7,661.31	62.08%
Printing	296.00	296.00	100.00%
Professional Fees	7,300.00	6,700.00	91.78%
Publications	1,290.00	1,290.00	100.00%
Recuitment	90.00	90.00	100.00%
Supplies	2.80	2.80	100.00%
Telecommunications	2,056.85	1,388.43	67.50%
Travel & Subsistence	68.17	68.17	100.00%
Venue Hire	3,232.85	3,232.85	100,00%
Website Support	1,088.69	947.76	87.06%
•	411,592.57	213,869.67	<u>51.96%</u>

#### GRANTS RECEIVED CIRCULAR 13 REQUIREMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

Agency TUSLA

Type of Funding National Service

Purpose of Grant Delivery of Kinship Care Programme - Salary Costs and overheads

Total Grant € 75,000

Grant take to I&E € 75,000

Received in period € 75,000

Amounts deferred at Year End . €0

Expenditure € 61,597

Term 12 Months (January 2022 - December 2022)

Date received € 44,713

Capital Grant Nil

Restriction on use Yes

Tax Clearance Yes

The organisation is compliant with relevant Circulars including Circular 13/2014

### GRANTS RECEIVED CIRCULAR 13 REQUIREMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

Agency

TUSLA TESS - SCP

Type of Funding

School Completion Programme

Purpose of Grant

Support the Teen Parents Support Programme's school completion programmes

**Total Grant** 

€ 264,769

Grant take to I&E

€ 264,769

Received in period

€ 264,769

Amounts deferred at Year End

€12,608

Expenditure

€93,252

Term

12 Months (September 2022 - August 2023)

Date received

September & December 2022

Capital Grant

Nil

Restriction on use

Yes

Tax Clearance

Yes

The organisation is compliant with relevant Circulars including Circular 13/2014

#### TUSLA TESS SCP - FUNDING 2022 FOR THE YEAR ENDED 31 DECEMBER 2022

		Agreed		
		Allocation	Sustainability	Revised MOU
TPSP Project	% Of €244,320	2022/2023	Increase	Amount
Donegal (Forige)	6.73%	16,451.00	663.85	17,114.85
Cork	6.73%	16,451.00	663.85	17,114.85
CKST (St Catherines)	7.74%	18,919.00	763.44	19,682.44
Coolock	10.84%	26,487.00	1,068.83	27,555.83
Limerick	11.99%	29,283.00	1,181.66	30,464.66
Louth* Drogheda	3.48%	8,500.00	343.00	8,843.00
Louth+ Dundalk	4.95%	12,085.00	487.67	12,572.67
Galway	12.94%	31,620.00	1,275.96	32,895.96
Ballyfermot BFBI	5.39%	13,166.00	531.29	13,697.29
Dublin SW (Barnardos)	17.17%	41,951.00	1,692.85	43,643.85
Wexford (Barnardos)	5.39%	13,166.00	531.29	13,697.29
Finglas (Barnardos)	6.65%	16,241.00	655.37	16,896.37
PROJECT PAYMENTS		244,320.00	9,859.04	254,179.04
Treolr Admin		7,841.78	2,749.01	10,590.79
Total		<u>252,161.78</u>	<u>12,608.05</u>	264,769.83
Suntainability increases		12,608.04		
Sustainability increase Bal of Treoir Admin @ 4%		2,749.01		
Balance for disbursement		9,859.03		
		264,769.82		
TOTAL SCP Funding		204,703.02		

### GRANTS RECEIVED CIRCULAR 13 REQUIREMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

Agency TUSLA

Type of Funding Family and Community Support

Purpose of Grant Contribution to Overheads

Total Grant € 19,005

Grant take to I&E € 19,005

Received in period € 19,005

Amounts deferred at Year End € 0

**Expenditure** € 15,590

Term 12 Months (January 2022 - December 2022)

Date received May, July, October & December 2022

Capital Grant Nil

Restriction on use Yes

Tax Clearance Yes

The organisation is compliant with relevant Circulars including Circular 13/2014

TUSLA - FUNDING 2022 FOR THE YEAR ENDED 31 DECEMBER 2022

	Total Cost to	Total Cost from Tusia	Tusia %		Tusla Dublin	Tusia Dublin
	Treoir	Funding	Split	Tusia Cork	South	North
EXPENDITURE:						
Bank	183	83	45.62%	22.84	31.98	28.66
Insurance	2104	234	11,12%	64.03	89.65	80.34
Cleaning	5,671.00	1,405.05	24.78%	384.42	538.27	482.35
Meetings	177.00	23.63	13.35%	6.47	9.05	8.11
Membership	1,125.00	530.60	47.16%	145.17	203.27	182.15
Newpapers	659.00	658.88	99.98%	180.27	252,42	226.19
Photocopier	640.00	319.84	49.98%	87.51	122.53	109.80
Postage	991.00	16.81	1.70%	4.60	5.44	5,77
Statonery	2,384.00	1,107.82	46.47%	303.10	424.41	380.31
Professional Fees	43,572.00	3,320.75	7.62%	908.56	1,272.18	1,140.01
Rent	33,000.00	1,501.50	4.55%	410.81	575.22	515.46
Subscriptions	2,703.00	1,756.37	64.98%	480.54	672.87	602.96
Supplies	653.00	602.99	92.34%	164.98	231,01	207.01
Telecommunications	6,171.00	521.17	8.45%	142.59	199.66	178.92
Utilities - Electric & Heating	4,693.00	2,448.30	52.17%	669,85	937.94	840.50
Website Support	4,903.00	1,058.99	21,60%	289,74	405.70	363.55
	€ 109,629 €	15,590.19		€ 4,265.48	€ 5,972.60	€ 5,352.11

<u>IN</u>	ÇQ	Νŧ	E;

TUSLA, Cork	€	5,000.00
TUSLA, Dublin North	€.	6,274.00
TUSLA, Dublin South	€	7,000.00
TUSIA - Covid Payment	£.	730.96

 TOTAL INCOME:
 €
 19,004.96

 TOTAL EXPENDITURE:
 €
 15,590.19

 SURPLUS/DEFICIT:
 €
 3,414.77

#### GRANTS RECEIVED CIRCULAR 13 REQUIREMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

**Agency** POBAL

Type of Funding Supporting National Networks

Purpose of Grant Salary, direct costs & indirect costs

Total Grant € 53,638

Grant take to I&E € 53,638

Received in period € 53,638

Amounts deferred at Year End € 0

**Expenditure** € 49,419

Term 12 Months (January 2022 - December 2022)

Date received January, March, April, July & September 2022

Capital Grant Nil

Restriction on use Yes

Tax Clearance Yes

The organisation is compliant with relevant Circulars including Circular 13/2014